

From: "Strickland, Jim" <Jim.Strickland@memphistn.gov>
To: btaylor@memphistomorrow.org
"Smith, Alexandria" <Alex.Smith@memphistn.gov>
CC: "McGowen, Doug" <Doug.McGowen@memphistn.gov>
"William L. Gibbons \(\wgibbons\)\" <wgibbons@memphis.edu>
Date: 8/15/2018 9:09:38 AM
Subject: RE: Thank you!

Blair –

I don't think Bryan said anything about Director Rallings "learning around leadership" – Director Rallings has spent his entire career as a leader of men and women in the police department and in the army. We will discuss lessons we all could learn about improving culture in city government.

In addition, I noticed that economic development was on the agenda for MT after we left, but it did not include either mayor or the chief economic development officer for the city and the county. Let me know if you'd like to pursue setting up a conversation with people leading the efforts in our city which might help support your learning around economic development, our challenges and our solutions.

Jim

From: Blair Taylor [mailto:btaylor@memphistomorrow.org]
Sent: Tuesday, August 14, 2018 3:38 PM
To: Smith, Alexandria <Alex.Smith@memphistn.gov>; Memphis Mayor <Mayor@memphistn.gov>; Strickland, Jim <Jim.Strickland@memphistn.gov>
Cc: McGowen, Doug <Doug.McGowen@memphistn.gov>; Bill Gibbons - MSCC (wgibbons@memphis.edu) <wgibbons@memphis.edu>
Subject: Thank you!

Mayor and Alex – Thanks for making time for the presentation and Q&A today. It was well done and much appreciated.

I know you've got a lot of work ahead to get to goal, but it's clear you guys are putting all hands on deck and bringing a sense of urgency to the work.

Per Bryan Jordan's comment, let me know if you'd like for me to pursue setting up a conversation with Director Rallings about how our business leaders might help support his learning around leadership and culture change.

All the best,

Blair

Blair Taylor
President
Memphis Tomorrow
22 North Front Street, Suite 670
Memphis, TN 38103
Office: 901.322.8080

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